

John Hellins Primary School



Climate Action Plan 2025

Climate Change Lead: Cathryn Akrill

Head teacher: Jodie Matthews

Key Objective:

1. Leadership and Governance
2. Decarbonisation – Energy, Building and Travel
3. Adaptation and Resilience
4. Biodiversity and School Grounds
5. Education and Green Careers
6. Recognition and Reporting

Key Objective 1: Leadership and Governance

Action	Responsible	Timescale	Impact	Estimated Cost
Form Sustainability Steering Group	Cathryn Akrill, Jodie Matthews	Autumn 2025	Whole-school leadership on climate issues	£0
Assign Eco-Committee (pupil-led)	Ashley Knighton	Autumn 2025	Pupil voice and ownership of actions	£0
Add climate plan to school website	Niki Ball/ Tom Judd	Autumn 2025	Transparent reporting and stakeholder engagement	£0
Publish Annual Climate Progress Report	Cathryn Akrill + Eco-Committee	Ongoing - July each year	Track and celebrate progress	£0

Key Objective 2: Decarbonisation – Energy, Building and Travel

Action	Responsible	Timescale	Impact	Estimated Cost
Conduct baseline carbon audit	Cathryn Akrill + Site Manager	Autumn–Winter 2025	Know school's carbon footprint	£250–£500
Install LED lighting where it is not already installed	Site Manager + Jodie Matthews	Spring 2026	Reduce electricity use by 10–15%	£2,500–£5,000
Fit modern thermostatic radiator valves (TRVs) where possible and where not already fitted.	Site Manager	Spring 2027	Improve heating efficiency	£500
Promote walking/scooting to school (teach children how to use the bike and scooter racks, initiate a walk to school week and consider a scoot to school week, also regular updates on the newsletter)	Eco-Committee + Jodie Matthews+ Admin	Autumn 2025 + Annual	50% of students use active travel	£0
Improve bike/scooter storage and teach children how to use it	Site Manager, Jodie Matthews and KS Leaders	Summer 2026	Encourage greener school travel	£1,000–£2,000
Switch to sustainable suppliers	Cathryn Akrill and Sam Holland	By Summer 2026	Ethical, lower-carbon purchasing	£0–£500
Solar panels	Cathryn Akrill	Summer 2027	Free renewable energy	£10000

Key Objective 3: Adaptation and Resilience

Action	Responsible	Timescale	Impact	Estimated Cost
Conduct climate risk assessment	Site Manager + Cathryn Akrill	Spring 2026	Identify environmental risks	£0–£200
Install external shading (e.g. trees/blinds)	Site Manager + Gardening Club	Autumn 2026	Reduce classroom overheating	£500–£3,000
Develop emergency protocols	Jodie Matthews and Cathryn Akrill	Summer 2026	Better climate-related preparedness	£0

Key Objective 4: Biodiversity and School Grounds

Action	Responsible	Timescale	Impact	Estimated Cost
Join National Education Nature Park	Cathryn Akrill	Spring 2026	Boost biodiversity and national engagement	£0
Develop the forest school and the hills as wildlife areas (meadow etc)	Eco-Committee	Spring–Summer 2026	Hands-on biodiversity and outdoor learning	£300–£1,000
Link projects to curriculum	Teaching Staff + Eco-Committee	From Spring 2026	Embed biodiversity into pupil learning	£0–£200

Key Objective 5: Education and Green Careers

Action	Responsible	Timescale	Impact	Estimated Cost
Integrate sustainability into curriculum	All Teaching Staff and Geography Leader	Autumn 2025 – ongoing	Climate literacy across year groups	£0
Run annual “Sustainability Week”	Eco-Committee, Geography and Science Subject Leaders + All Staff	Summer Term annually	Raise awareness and showcase pupil projects	£200
Host green careers talks/community events	SLT	Each academic year	Inspire pupils to consider green futures	£0–£100
Train staff in climate/sustainability	Jodie Matthews + SLT	By Summer 2026	More confident and knowledgeable staff	£0–£300

Key Objective 6: Recognition and Reporting

Action	Responsible	Timescale	Impact	Estimated Cost
Integrate sustainability into curriculum	All Teaching Staff	Autumn 2025 – ongoing	Climate literacy across year groups	£0
Run annual “Sustainability Week”	Eco-Committee + All Staff	Summer Term annually	Raise awareness and showcase pupil projects	£200
Host green careers talks/community events	SLT + Community Links	Each academic year	Inspire pupils to consider green futures	£0–£100
Train staff in climate/sustainability	Jodie Matthews + SLT	By Summer 2026	More confident and knowledgeable staff	£0–£300